



**THE TAMILNADU DOMESTIC
WORKERS WELFARE TRUST**

ANNUAL REPORT

2025 - 2026



Domestic Workers



Migrant Workers



Children

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Letter from the Chief Functionary

Dear Friends, Supporters, Partners, and Well-Wishers,

It gives me immense joy and gratitude to present the Annual Report 2025–2026 of .this year has been a meaningful journey of hope, resilience, empowerment, and transformation among domestic workers, migrant workers, children, elderly persons, and marginalized communities across Tamil Nadu.

At TNDWWT, we firmly believe that every person deserves to live with dignity, safety, equality, and access to opportunities. Guided by this vision, we continued our efforts to strengthen the rights and well-being of vulnerable communities through education, livelihood support, safe migration initiatives, leadership development, social protection, access to justice, and community empowerment programmes.



During the year, thousands of domestic workers benefited through legal awareness programmes, social protection trainings, leadership development, livelihood skill trainings, mental health support, digital and financial literacy initiatives, and welfare board registrations. We witnessed women growing in confidence, asserting their rights, and emerging as leaders within their communities. Many workers were able to access better working conditions, welfare entitlements, and sustainable livelihood opportunities that strengthened their economic security and dignity. Our work with children remained a strong pillar of our mission.

Through evening learning centres, scholarships, educational support, summer camps, children's parliaments, self-defence training, and leadership programmes, we created safe and nurturing spaces where children could learn, grow, and dream confidently about their future. The smiles, talents, and achievements of these children continue to inspire our commitment.

Safe migration and crisis intervention remained another important focus area. Through awareness programmes, pre-departure orientation trainings, legal guidance, repatriation support, and advocacy efforts, we stood beside migrant workers and their families during times of distress and uncertainty. Our interventions helped many families access justice, support systems, and dignity during difficult situations. We also expanded our community development initiatives in vulnerable urban settlements by supporting access to healthcare schemes, sanitation, entitlements, and welfare services. Our advocacy, networking, and stakeholder engagements with government departments, civil society organizations, and welfare bodies strengthened the collective voice of domestic workers and migrants at various levels. These accomplishments would not have been possible without the dedication of our staff, volunteers, community leaders, board members, donors, well-wishers, and partner organizations. I extend my heartfelt gratitude to each one of you for standing with us in our mission of justice, equality, and social transformation.

As we move forward, we remain committed to building stronger communities where every domestic worker, migrant worker, child, and vulnerable person can live with dignity, protection, and hope.

Together, let us continue to create a society rooted in compassion, inclusion, and human dignity.

With sincere gratitude,

*Sr. M. Josephine Amala Valarmathi
Managing Trustee / Director*

ABOUT US

ABOUT TNDWWT

The Tamil Nadu Domestic Workers Welfare Trust was registered in 2005 and has been working for the empowerment, rights, justice, dignity and welfare of Domestic Workers. Ensuring Safe Migration for labour Migrants. Capacity building and ensuring quality education and promoting children participation. Our organization has been creating a platform in the society for less privileged Domestic Workers, Migrants and Children, by empowering them with opportunities to learn about their rights, Developing leadership capacity, ensuring their safety & Social Security, responding and intervening during crisis, petitioning for their rights and legislations by coordinating with the State, National and International organizations etc.

PHILOSOPHY

The philosophy of The Tamil Nadu Domestic Workers Welfare Trust (TNDWWT) is rooted in the belief that every Person - Domestic Worker, Migrant and Children, deserves dignity, justice, and equal opportunity. Guided by compassion and a commitment to social transformation, TNDWWT works to empower these invisible and marginalized communities through Education, Empowerment, Interventions, , protection, and stakeholders Engagement. We strive to create an inclusive society where domestic workers are recognized for their labor, migrants are treated with respect and fairness, and children are nurtured in safe, supportive environments that allow them to grow and thrive.

OUR VISION

To build a just, dignified and inclusive society where domestic workers, migrants, children and marginalized communities live with dignity, security, equality and full recognition of their rights as workers and citizens.

OUR MISSION

- 1.To create a platform for domestic workers for a safer working condition with better wages, capacitate them with skill based training, empower them economically through livelihood support and ensure social protection.
- 2.To ensure access to safer means of migration among overseas migrant workers and intervene during crisis situations
- 3.To manifest for less privileged children and provide them with opportunities by providing education thereby empowering them to strengthen their capacities.

CORE VALUES

- United action- Team work and Collaboration
- Commitment
- Accountability/ Transparency
- Diversity
- Integrity

OUR TEAM



TARGET GROUPS



Domestic Workers



Migrant Workers

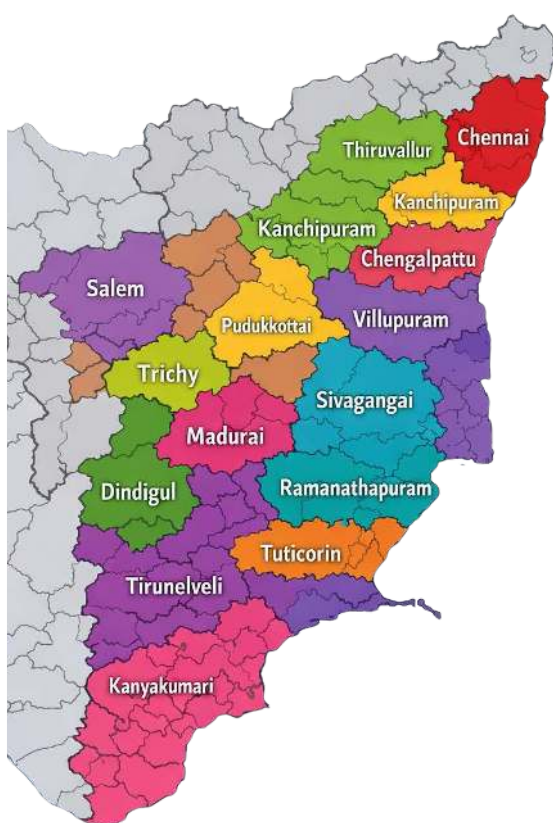


Children



Unorganised workers and vulnerable community

GEOGRAPHICAL REACH



BOARD OF TRUSTEES



NAME	DESIGNATION
Dr. Virgil D' Samy	Founder Trustee
M.Josephine Amala Valarmathi	Managing Trustee
P.Clarammal	Trustee
Escaline Miranda	Trustee
Sudha	Trustee

OUR THEMATIC AREAS



1 WOMEN EMPOWERMENT
& GENDER EQUALITY



2 EDUCATION &
SKILL DEVELOPMENT



3 HEALTH &
NUTRITION



4 LIVELIHOOD &
ECONOMIC DEVELOPMENT



5 ENVIRONMENT &
SUSTAINABILITY



6 CHILD PROTECTION &
DEVELOPMENT



7 DIGITAL & FINANCIAL
INCLUSION



8 GOVERNANCE &
STAKEHOLDER ENGAGEMENT



9 RURAL & COMMUNITY
DEVELOPMENT



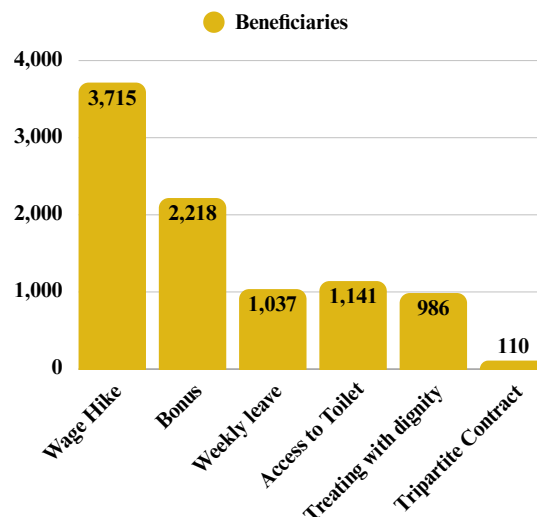
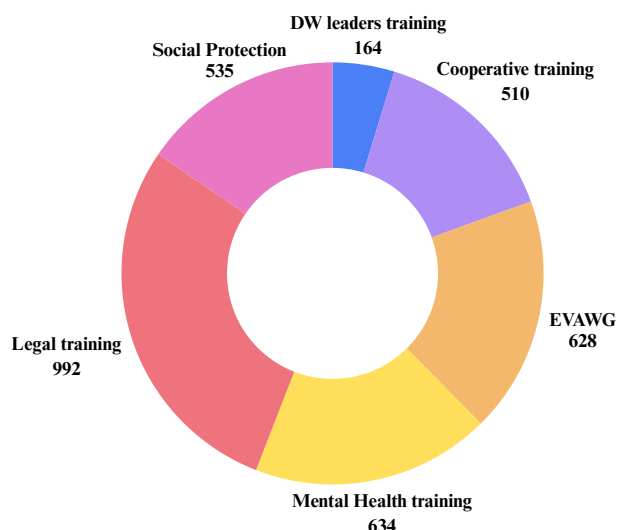
10 ACCESS TO JUSTICE



11 ENTITLEMENTS



WOMEN EMPOWERMENT & GENDER EQUALITY



During 2025–2026, the Tamil Nadu Domestic Workers Welfare Trust (TNDWWT) implemented a range of capacity-building initiatives to empower domestic workers within the community. Domestic Workers Leaders Meetings strengthened leadership by promoting participatory decision-making, experience-sharing, and collective voice. Trainings on ILO conventions and labour rights enhanced legal awareness, enabling workers to understand their rights and access redressal mechanisms. Social Protection sessions improved awareness and access to government welfare schemes. Mental Health trainings addressed stress, workplace challenges, and promoted emotional well-being and self-care.



Programs on the elimination of violence against women and girl children raised awareness on gender-based violence, legal safeguards, and support systems. Additionally, Cooperative trainings encouraged collective economic empowerment through knowledge on savings, financial independence, and cooperative management. These initiatives have contributed to improving the knowledge, confidence, leadership, and overall socio-economic well-being of domestic workers.



EDUCATION & SKILL DEVELOPMENT

DOMESTIC WORKERS & ELDERLY

SKILL TRAINING

879

COMMUNICATION SKILL

347

TNDWWT focused on enhancing the capacities of domestic workers by providing a wide range of skill-based trainings aimed at improving their livelihood opportunities. Trainings were conducted in areas such as jewellery making, housekeeping, soap making, pickle making, saree draping, pre-plating, masala powder preparation, malt making, and health mix preparation. These sessions were designed to match the interests and abilities of the workers, enabling them to develop practical skills that could generate additional income or support self-employment.

A special focus was given to elderly individuals who were once engaged as domestic workers. Recognizing that many of them face reduced employment opportunities due to age, health limitations, and lack of social security, TNDWWT ensured their inclusion in skill training programs. The trainings provided to them were simple, low-cost, and home-based, allowing them to work at their own pace and within their physical capacity. This approach helped them remain economically active, reduce financial dependency, and regain a sense of dignity and purpose.



In addition to skill development, these sessions created a supportive space for elderly participants to engage socially, share experiences, and rebuild confidence. By equipping them with sustainable livelihood options, the initiative contributed to their overall well-being, self-reliance, and improved quality of life.

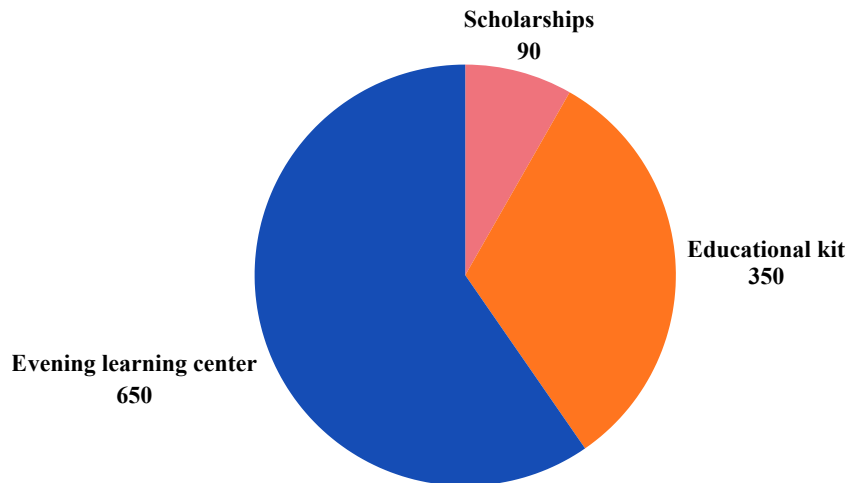
The program also encouraged creativity, entrepreneurship, and financial stability among participants, along with guidance on basic production and local marketing. Communication skill training further strengthened their confidence, interpersonal abilities, and everyday interactions.

Overall, these efforts contributed to strengthening self-reliance, enhancing earning potential, and promoting dignity among both current and former domestic workers.



EDUCATION & SKILL DEVELOPMENT

CHILDREN



TNDWWT supported the education of children from domestic worker families through scholarships, Evening Learning Centres, and the distribution of educational kits. The scholarships helped children continue their education by easing the financial burden on families. Evening Learning Centres established in areas such as Kannagi Nagar, Perumbakkam, Padappai, Villupuram, and Chennai provided a safe and supportive space for children to strengthen their learning and academic performance. Educational kits further encouraged children in their studies and improved their access to essential learning materials. These initiatives contributed to better learning outcomes, increased school retention, and improved access to education for children from marginalized communities.



“My mother, who works as a housekeeper, is the main support of our family as my father is unable to work due to a serious leg injury. As the first person in my family pursuing higher education, managing college fees has been difficult. The scholarship support from TNDWWT has helped me continue my studies and work towards a better future. My involvement in CRM and the Children’s Parliament has built my confidence, leadership, and communication skills, and I have also received awards in drawing, painting, science, and art competitions.”

- Bhavana, Perumbakkam



HEALTH & NUTRITION

DOMESTIC WORKERS



TNDWWT organized a series of medical camps to address the essential health needs of domestic workers, including general health check-ups, kidney screening, and eye examinations. These camps were designed to improve access to affordable and preventive healthcare services, particularly for workers who have limited time and resources to seek regular medical attention.

The initiative supported early identification of health issues, facilitated timely referrals, and promoted awareness on preventive health practices. Overall, around 1,000 domestic workers benefited from these services.

ELDERLY

Focused interventions were undertaken to support the well-being of elderly individuals in the community, many of whom are former domestic workers. Field animators carried out regular home visits to monitor their health status, provide basic support, and ensure continuity of care. Periodic health check-ups were organized to address age-related health concerns, while counselling services were extended to support their emotional well-being.

Special attention was given to addressing issues of loneliness, isolation, stress, and depression, helping elderly individuals feel connected, supported, and cared for within their communities. And Food were distributed to them.



CHILDREN

TNDWWT provided nutrition kits to children from domestic worker families to address nutritional gaps and promote healthy growth and development. The kits contained essential food items that contributed to improving children's nutrition, immunity, and overall well-being. This initiative was implemented with the support of Save the Children, helping children improve their concentration, learning, and participation in education. Alongside the distribution, awareness sessions were conducted for parents on nutritious food habits and child care practices, encouraging healthier lifestyles within families. This support played an important role in strengthening the health and development of children from economically vulnerable households.



LIVELIHOOD AND ECONOMIC DEVELOPMENT

DOMESTIC WORKERS



TNDWWT strengthened livelihood opportunities for domestic workers by linking skill development trainings with financial assistance to support self-employment initiatives. A total of **66** domestic workers received livelihood support to start or expand small businesses such as petty shops, dress and tailoring units, food-related enterprises, and other home-based income-generating activities. Along with financial assistance, participants received guidance on savings, business management, and income generation. This initiative helped workers diversify their income sources, reduce financial insecurity, better support their families, and build greater confidence, self-reliance, and long-term economic stability.

MIGRANT WORKERS

TNDWWT extended livelihood support to the **22** families of migrant workers who lost their lives in destination countries, recognizing the deep emotional distress and sudden financial crisis faced by families after losing their primary earning member. Many of these families were left without a stable source of income and struggled to meet basic household needs, children's education expenses, and medical costs. To support them during this difficult period, TNDWWT provided financial assistance to help initiate sustainable livelihood activities based on the family's interests and local opportunities. Families utilized the support for cattle rearing, small petty shops, tailoring, and other small-scale income-generating activities that could provide regular earnings. Along with financial support, the organization also guided families in rebuilding their livelihoods and regaining confidence to move forward. These interventions helped reduce economic vulnerability, restore dignity, and create a more secure and stable future for bereaved migrant families.



ENVIRONMENT & SUSTAINABILITY

A range of initiatives to promote environmental awareness were conducted during the year among the Domestic workers and children in the community. Such as Awareness on Climate Change to enhance understanding of its impact on daily life and to encourage adoption of eco-friendly practices such as water conservation, waste management, and reduced plastic usage. Tree plantation activities were carried out to increase green cover and instill a sense of environmental responsibility among community members. A Kitchen Garden initiative was also initiated at the Perumbakkam centre, encouraging families to grow vegetables for their own consumption, thereby supporting both sustainability and nutrition.



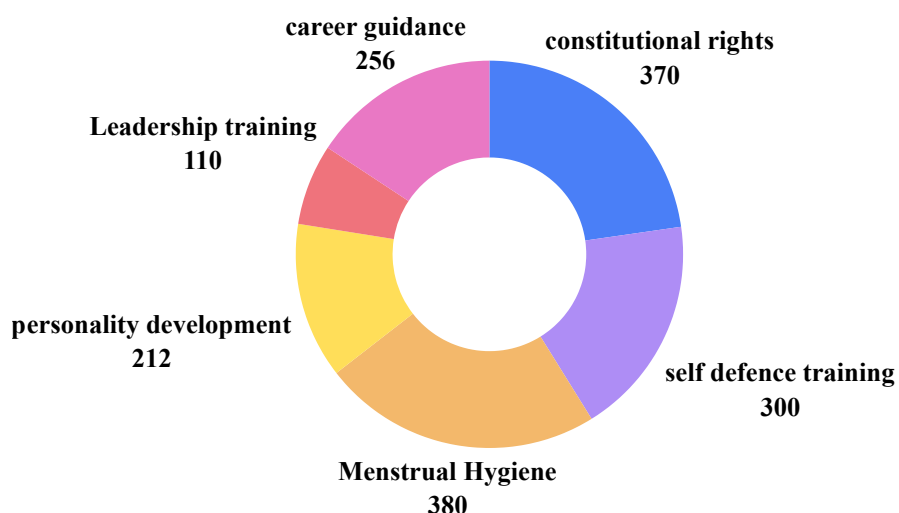
Furthermore, water conservation rallies were organized in Kannagi Nagar, Padappai, and Perumbakkam, with active 500 participation from domestic workers and their children. These rallies served as a platform to raise awareness on the importance of conserving water and protecting natural resources.



“Taking part in the Save Water Conservation Rally and Tree Plantation programme was a valuable and memorable experience for me. It helped me realise the importance of conserving water and protecting the environment for future generations. I was happy to actively participate in spreading awareness and contributing towards a greener society. This programme inspired me to adopt eco-friendly habits in my daily life.” – Hanshika



CHILD PROTECTION AND DEVELOPMENT



SUMMER CAMP

200

Children Participated



CHILDREN PARLIAMENT

223

Groups

6,666

Children



TNDWWT created safe spaces for children to learn, grow, and express themselves freely. Through a range of interactive sessions, children were helped to understand their rights and encouraged to speak up about their needs with confidence.

Trainings on constitutional awareness, leadership, and personality development supported children in building confidence, improving communication, and working effectively with others. Self-defence sessions, particularly for girls, gave them practical skills to stay safe, while menstrual hygiene sessions helped adolescent girls adopt healthy practices and overcome stigma. Children's Parliaments were also formed in these areas, offering a platform for children to come together, share their concerns, and discuss issues affecting them. Functioning like a mini parliament, these forums encouraged participation, built leadership skills, and helped children become more confident and responsible individuals.



TNDWWT conducted a 10-day Summer Camp in Perumbakkam, Padappai, and Kannagi Nagar, bringing together over 100 children for days filled with learning, creativity, and fun. Through English activities, folk arts, theatre, games, and life skills sessions, children gained confidence, improved communication skills, and discovered their talents. Traditional art forms, group activities, and safety awareness sessions created a lively and inclusive environment where children could learn, express themselves freely, and build meaningful friendships.



DIGITAL & FINANCIAL INCLUSION

DIGITAL LITERACY TRAINING

487

Digital literacy trainings for domestic workers helped them adapt to an increasingly digitalized world. The sessions focused on basic digital skills such as using smartphones, accessing online services, and understanding digital platforms. This enabled participants to stay connected, access essential services, and improve their confidence in using technology in their daily lives.

FINANCIAL LITERACY TRAINING

Financial literacy trainings were organized to support domestic workers in better managing their earnings. The sessions focused on budgeting, saving practices, and responsible financial planning. Emphasis was placed on reducing dependency on high-interest loans and encouraging informed financial decisions, helping participants build sustainable saving habits and reduce financial burden.

346



This training helped me understand how to plan my monthly expenses properly. Earlier, I used to spend without tracking, but now I learned how to prepare a simple budget and save a small amount every month. The explanations were very clear, and I feel more confident to use digital payments safely.

Ponmozhi – Padappai

The trainings enhanced domestic workers' confidence in using digital tools and accessing various online services independently. Participants learned practical skills such as digital payments, online applications, and basic smartphone usage. The sessions also improved their understanding of budgeting, savings, and financial planning. This helped them make informed financial decisions and manage their expenses more effectively. As a result, many workers experienced reduced financial stress and greater financial awareness. Overall, the trainings contributed to their independence, confidence, and improved management of daily life.



GOVERNANCE RIGHTS & STAKEHOLDER ENGAGEMENT

International Domestic workers day

650

International Domestic Workers' Day was observed on 16th June 2025 at Sir P.T. Hall with around 650 participants. The event was graced by Hon'ble Minister Tmt. P. Geetha Jeevan, MP Mr. Sasikanth Senthil, MLA Mr. Karunanithi, Judge Tmt. Vengadalakshmi, and Ms. Roopavathi. It recognised the contribution of domestic workers and highlighted the need for national legislation to ensure their rights and social security. The program included key addresses, awareness on welfare schemes, inspiring stories, and the felicitation of 25 children for academic excellence.

International Decent work day

800

International Decent Work Day was observed on 23rd oct 2025 at Perumbakkam, Chennai, with the participation of around 800 individuals. The event, graced by Hon'ble Minister Mr. C. V. Ganesan, Sister Valarmathi (TNDWWT), Mrs. Geetha, Mr. Nirmal, Mr. Jebin, and Mrs. Sujatha Devi, focused on promoting fair wages, safe working conditions, social protection, and dignity for domestic workers. The program highlighted key issues such as workers' rights, housing, and women's safety, while reinforcing the need for collective action towards equality and justice.



16 Days Campaign

1030

The 16 Days Campaign on Eliminating Violence Against Women was conducted in various locations through awareness sessions, rallies, counselling, social media campaigns, and legal literacy programmes. Activities focused on child safety, trafficking prevention, workplace rights, mental health, and government support services for women and vulnerable groups. More than 1000 participants, including children, domestic workers, and community members, actively engaged in the campaign. The initiative strengthened awareness, community responsibility, and collective action towards ensuring safety, dignity, equality, and justice for women and Children

International Women's Day

725

The programme was graced by T. Aravind Ramesh,, Sujadevi – SI, Vijayalaksmi – Magalir Ani Thalaivi, Venkatesh – Ondriya Cheyalaalar, Sudha Gandhi – Advocate, and Dr. Poornima Venkat – Assistant Professor, Mannai Narayanasamy College as special guests. The speakers emphasized women's empowerment, safety, legal awareness, and gender equality. The event encouraged women to build confidence, leadership, and social participation. The celebration concluded with a strong message on dignity, equality, and empowerment for all women.

GOVERNANCE RIGHTS & STAKEHOLDER ENGAGEMENT

BUILDING SAFE MIGRATION PATHWAYS

250

TNDWWT organized a consultation on “Building Safe Migration Pathways” in October 2025 at IOA, Chennai. The programme was attended by Mr. Pon Kumar, Dr. Kalanidhi Veeraswamy MP, Mr. Dharmaseelan, Mr. Bernard D’Sami, Mr. Sriharan Balan, and Fr. Velanganni. The speakers discussed safe migration, labour rights, social security, ethical recruitment, and welfare measures for migrant and domestic workers. The consultation emphasized legal protection, awareness, and collaboration among stakeholders to ensure safe and dignified migration practices.

STATUS OF TAMIL EMIGRANT WORKERS

98

Status of Tamil Emigrant Workers was held on 12-01-2026 at The Vijay Park, Chennai by the Tamil Nadu Domestic Workers Welfare Trust. Speakers including Sr. Valarmathi, Dr. Bernard D’ Sami, Rev.Fr.Vailakanni SJ, and Mr. Ruba Balan discussed migrant workers’ exploitation, policy gaps, and safe migration systems. They highlighted weak implementation of laws, unsafe recruitment practices, and lack of reliable migration data and protection mechanisms. Return migrants such as Mr. Allwin shared experiences of wage theft, poor working conditions, and abuse in destination countries. The meeting called for stronger regulation, ethical recruitment, and a rights-based migration policy.



“Through this consultation, I understood the importance of fair wages and legal recognition for domestic workers like us. The discussions on social security, PF, and ESI gave me hope that our work and rights will be valued in the future. It was encouraging to see government officials, advocates, and organizations listening to the voices and struggles of domestic workers.” – Jaya



GOVERNANCE RIGHTS & STAKEHOLDER ENGAGEMENT

State Level Consultation on Domestic Workers Rights

650

A state level consultation on Domestic workers' rights was held on 15th March ,

2025 at Loyola College, Chennai, with participation from workers, government officials, and civil society representatives. Key attendees included Mr. Dharmaseelan, Hon. Judge Dr. I. Jayanthi, Adv. David Sundar Singh, Dr. Esther Mariaselvam, Mr. Banu Kumar, Mrs. Sudha, and TNDWWT representatives. The consultation focused on fair wages, social security, legal recognition, and safe working conditions, emphasizing the need for wage revision, inclusion under PF and ESI, and recognition of homes as workplaces.

Migrants Day

350

International Migrants Day was conducted on 18 December 2025

in Paramakudi to educate domestic workers on their rights, welfare schemes, and social security benefits. The programme was attended by Mrs. M. Jeyaraji (DSP), Mr. Sethu Karunanidhi (District Collector), Dr. Allwin Jose, and Mr. N. Ramalingam (AICC Member) addressing the potential migrants struggles and provision of legal protection them in their destined countries and Home Country.



DAY OF HOPE

750

Day of Hope 2026 was organized by TNDWWT in Chennai under the theme

"My Nation, My Nutrition." The programme featured inspiring sessions , Mr. V.G. Santhosam (Founder, VGP Group), Mr. Gnanasekaran Dhanapal Mr. NKS Sakthiyvel Mrs. Sathya Dhanakody , Mr. Nandakumar, IRS, and Dr. Bala Chander The speakers emphasized the importance of education, nutrition, child protection, leadership, and pursuing one's dreams. The event also showcased children's talents through art and science exhibitions, cultural performances, traditional arts, and speech competitions.

ANTI CHILD LABOUR DAY

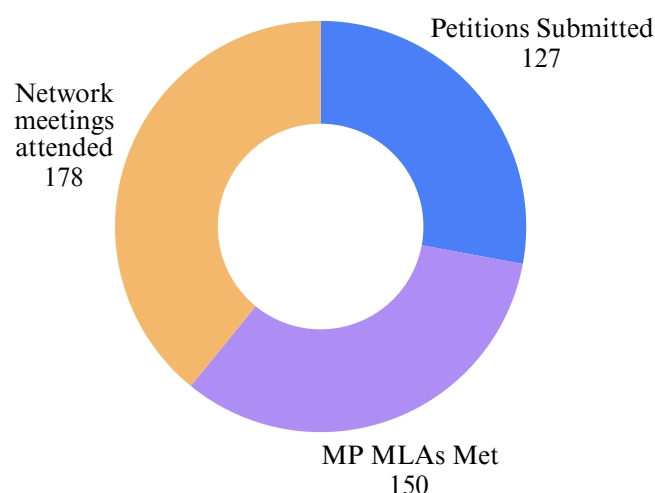
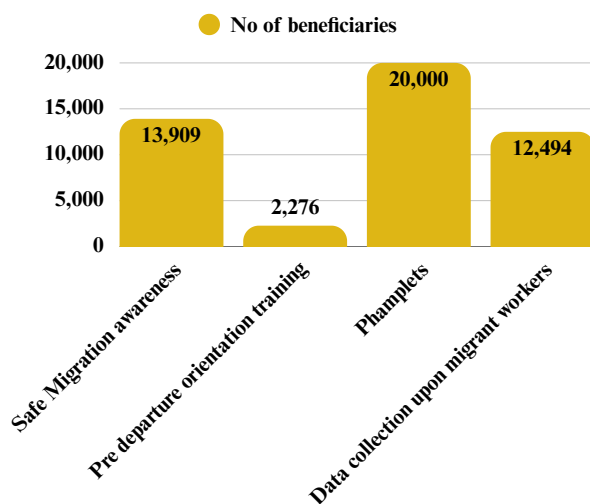
2200

Anti-Child Labour Day conducted from 6–17 June 2025 across Chennai, Chengalpattu, Villupuram, and surrounding areas, reaching over 2,200 children. Through rallies, street plays, poster campaigns, speeches, and interactive sessions, children learned about child rights, education, and the impact of child labour. The programme encouraged children to become advocates and raise awareness in their communities. Children also prepared petitions, shared experiences, and took a pledge to support education and stand against child labour. The campaign strengthened children's leadership, confidence, and commitment to creating child-friendly communities.

GALLERY



GOVERNANCE RIGHTS & STAKEHOLDER ENGAGEMENT



TNDWWT conducted Safe Migration Awareness Programmes reaching 13,909 individuals, creating awareness on safe and informed migration practices before departure. The sessions covered legal migration procedures, financial planning, cultural adaptation, risk prevention, and the do's and don'ts of migration. Additionally, 2,276 potential migrants received Pre-Departure Training focused on identifying fraudulent agencies, understanding safe recruitment processes, and knowing whom to contact in case of emergencies or exploitation in destination countries. To further strengthen outreach, 20,000 awareness pamphlets on safe migration practices were distributed across communities.



Petitioning

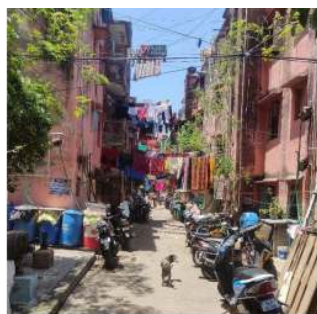
The organisation actively engaged in advocacy efforts by conducting in-person meetings with around 178 MPs, MLAs, and government officials to promote the rights and welfare of domestic workers, migrant workers, and children. In addition, nearly 127 petitions were submitted to various government departments addressing issues related to welfare board registrations, PDS concerns, sewage and sanitation problems in resettlement areas, and other community welfare issues. These efforts strengthened community representation and supported access to essential rights and services.

Networking

TNDWWT actively took part in over 117 meetings, advocacy forums, demonstrations, and network consultations with government departments, Welfare Board officials, human rights bodies, and allied organisations. Through these engagements, the organisation continuously raised the voices and concerns of domestic workers, migrant workers, and children. TNDWWT also worked closely with networks such as the National Platform for Domestic Workers, Migrants Forum Asia, trade unions, and the Tamil Nadu Urban Habitat Development Board. In North Chennai, the organisation coordinated with Tahsildars to support nearly 1,000 families in accessing free patta support and other welfare entitlements.



URBAN & RURAL COMMUNITY DEVELOPMENT

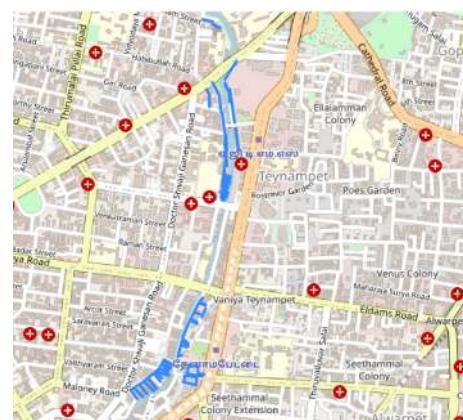


The Welfare Rights Program was initiated with the objective of promoting community development in urban slums across Chennai. As part of this initiative, a comprehensive slum profiling exercise was carried out in 37 settlements across North and Central Chennai, out of which 28 were shortlisted. and Slum Profiling were done for those settlements. Based on vulnerability indicators such as access to basic amenities (drinking water, sanitation, street lights, healthcare, schools, and police services), population composition, and living conditions, 12 highly vulnerable settlements were selected for focused interventions. The assessment also captured demographic details including the number of households, children, and elderly persons to better understand community needs.

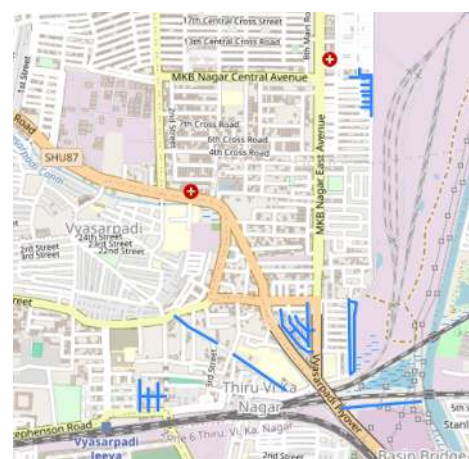
INTERVENTION UNITS

S. No	Central Chennai	Vysarpadi
1	B.Kalyanapuram	Alaiamman Koil
2	C.Kalyanapuram	Dr.Thomas Road
3	Dhebar Nagar	Giriyappa Road
4	Desikananthapuram	MK RadhaNagar
5	Gandhipuram	Sathyamurthy Nagar
6	MM Garden	
7	Sundram Powerline	

CENTRAL CHENNAI



VYSARPADI



URBAN & RURAL COMMUNITY DEVELOPMENT

TNDWWT conducted a comprehensive household survey across 12 selected vulnerable settlements, covering around 4,800 households. The survey collected detailed information on family composition, socio-economic conditions, and access to government entitlements, including health insurance and welfare schemes. It also identified the specific needs of individuals such as children, elderly, and persons with disabilities, enabling targeted and need-based interventions.

Cluster	Total No of HouseHolds	Total No of individuals
Central chennai	2873	6857
Vysarpadi (North Chennai)	2138	6491

One of the key needs identified during the survey and slum profiling process in the selected intervention units was access to the Chief Minister's Comprehensive Health Insurance Scheme (CMCHIS). Many families were either not enrolled or were unaware of their registration status and benefits under the scheme. To address this, focused efforts were undertaken through door-to-door support, awareness sessions, document collection, and assistance with the registration process. As a result, more than 900 households were newly enrolled under CMCHIS. In addition, families who were already registered were supported in verifying their details through the official portal and obtaining their CMCHIS cards. This initiative greatly benefited the communities in the intervention areas by improving access to healthcare services, reducing medical expenses, and ensuring better health security for vulnerable families.

"I am 72 years old and live alone in Gandhipuram with my disabled son. Due to my age and situation, I was unable to travel or access government services, and I did not know about the CMCHIS scheme. Through TNDWWT's intervention, the CMCHIS card was applied for and delivered directly to my home. I felt very happy and grateful for the support and care extended to us during this time."

- Chellammal , Gandhipuram



ACCESS TO JUSTICE

CRISIS INTERVENTION



On November 6th, Mrs. Gandhimathi approached the organization regarding false theft allegations made by her former employer in Perumbakkam. The organization submitted a petition to Ms. Sujatha and extended support during the enquiry process. Mrs. Gandhimathi reported being pressured to confess to the alleged theft, while her residence was searched and personal belongings were confiscated. She also alleged coercion to pay ₹50,000 and surrender a ring to settle the matter, along with physical assault during custody. The organization continued to provide legal guidance and counselling support to ensure access to justice and protection of her rights.

A case intervention was undertaken for Mrs. Vasantha, a 65-year-old resident of Perumbakkam, whose son had been facing severe mental health issues and substance addiction for several years. His condition worsened during and after the COVID-19 lockdown, leading to aggressive behavior, harassment of women and children, and physical and mental abuse toward his mother. With support from neighbors and community members, Mrs. Vasantha was moved to a safe environment and the matter was reported to the local police. Following further incidents, authorities intervened and admitted him to the Government Mental Hospital for psychiatric treatment and care. The case highlighted the importance of timely mental health intervention, community support, and coordinated institutional action for the protection of vulnerable individuals.

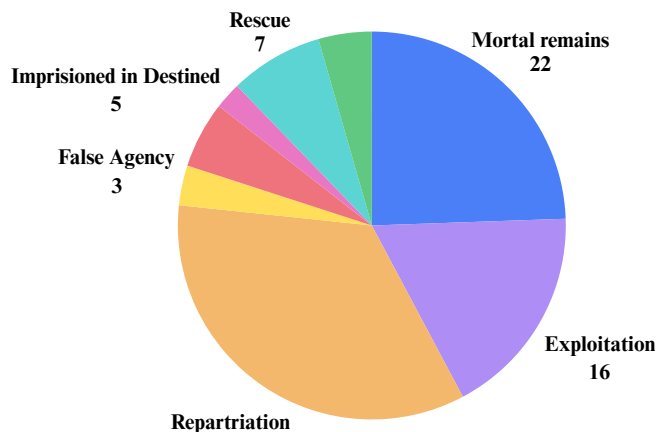


At the Government Higher Secondary School, students and staff faced severe difficulties due to inadequate water supply and poorly maintained washroom facilities, affecting hygiene, health, and student attendance. The issue was formally raised with the concerned authorities by the staff, highlighting the urgent need for improved sanitation infrastructure. Following this, officials from the Crime Branch Department conducted an inquiry and held discussions with the school administration, including the HM and AHM. Through coordinated intervention and advocacy, steps were initiated to improve water access and washroom maintenance within the school premises. The intervention ensured progress toward creating a safer and more hygienic environment for students and staff.

ACCESS TO JUSTICE

CRISIS INTERVENTION- MIGRANT WORKERS

**NO OF CASES
REGISTERED**
90



TNDWWT provided timely support to migrant workers and their families during difficult situations such as repatriation, handling of mortal remains, agent cheating, imprisonment, and rescue cases. The organization stood by families in distress, ensuring they were not left alone during crises. Support was extended through the MADAD grievance portal, along with legal guidance and case documentation by TNDWWT-associated lawyers. Through these efforts, many cases were identified and addressed effectively, helping workers and their families receive the support, information, and assistance they needed. This intervention ensured that migrant workers could access justice with dignity and feel supported during challenging times.

BRINGING BACK THE MORTAL REMAINS OF AN INDIAN WORKER FROM KUWAIT



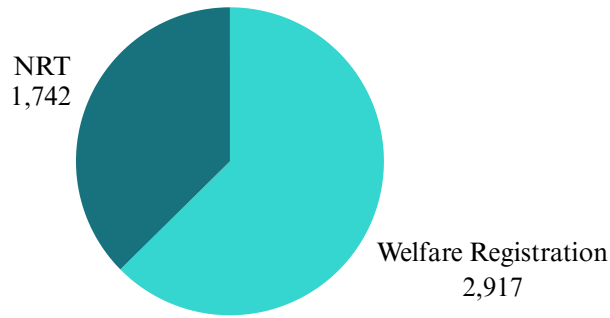
Mr. Santhanaselvam, a migrant worker from Ramanathapuram District, Tamil Nadu, tragically lost his life in Kuwait following an attack on a power generation and water desalination facility. TNDWWT supported the family by coordinating legal documentation, insurance claims, and repatriation procedures, while also following up with the company to ensure compensation for the bereaved family. Through timely intervention and continuous support, the organization helped bring back the worker's mortal remains with dignity.

INDIAN WORKER SAFELY RETURNS FROM SAUDI ARABIA

Mrs. Meenachi, a migrant worker from Mayiladuthurai employed in Saudi Arabia, remained in detention even after completing her six-month sentence, causing distress to her family. Following a petition submitted by her family, the matter was taken up with the Ministry of External Affairs, the Indian Embassy in Riyadh, the Protector General of Emigrants, and the Non-Resident Tamil Department. Through continuous diplomatic follow-up and coordinated intervention, her release and safe return to India were successfully facilitated, bringing relief to the family.



ENTITLEMENTS



TNDWWT supported domestic workers and migrant families in accessing social security and welfare entitlements through continuous outreach, guidance, and documentation support. The organisation facilitated registrations under the Tamil Nadu Domestic Workers' Welfare Board, enabling workers to access benefits such as old age pension, maternity assistance, death benefits, marriage support, health insurance, and educational scholarships for children. In addition, around 1742 Non-Resident Tamil (NRT) registrations were completed during the year, helping migrant workers and their families benefit from government support systems and welfare schemes. Many workers who were previously unaware of these entitlements were successfully connected to the services and support available to them.

BENEFITS

2917

WELFARE BOARD
REGISTRATION

836

EDUCATION
BENEFIT

63

WIDOW /OLD AGE
PENSION

12

DEATH
BENEFIT

46

MARRIAGE
BENEFIT

79

MATERNITY
BENEFIT

1319

ESHRAM

2975

ABHA



SUCCESS STORIES

DOMESTIC WORKERS

Mrs. Amudha, a 48-year-old widow from Perumbakkam, struggled to meet her basic needs after the death of her husband. Working as a housekeeper in and around Kelambakkam, she lived in rented houses under constant fear of eviction due to financial difficulties. Through information shared by a community member, our organization identified her vulnerable condition and guided her on government housing schemes for widows and economically weaker sections. We assisted her in preparing the required documents and submitting a petition to the District Collectorate. After verification, the authorities approved her eligibility and offered her a house under a government housing scheme through an affordable EMI plan of ₹6.5 lakhs. Despite her limited income, Mrs. Amudha accepted the opportunity with determination. She was officially allotted a permanent house, which brought her stability, security, dignity, and relief from housing uncertainty. This intervention highlights the positive impact of timely guidance and access to government welfare schemes in transforming the lives of vulnerable women.



Anu Priya from Semmancherry had discontinued her education due to the long distance to her previous school, which made regular attendance difficult. Recognizing her situation, TNDWWT intervened and counselled her parents on the importance of continuing her education and securing a better future for her. The family was guided to identify a nearby school that would provide easier access and a safer learning environment. With the support and coordination of SI Sujadevi, the admission process was facilitated successfully. As a result, Anu Priya was re-enrolled in a school in Semmancherry. She is now continuing her studies regularly in a more accessible and supportive environment. This intervention ensured that her education was not interrupted further and encouraged her family to prioritize her schooling.

Mrs. Punidhavathi, an elderly domestic worker, was facing severe financial hardship after her pension was stopped for several months due to administrative issues. With no regular source of income and ongoing health concerns, she struggled to manage her daily expenses and basic needs. Upon learning about her situation, TNDWWT intervened and provided support to help resolve the issue. Our team guided her through the reapplication process and assisted her in approaching the Collectorate for necessary follow-up. Continuous efforts were made to ensure that her documents and application were properly verified by the concerned authorities. As a result of these interventions, her pending pension amount of ₹10,800 was successfully credited to her bank account. The restoration of her pension brought significant relief and financial support during a challenging period in her life.



STAFF CAPACITY BUILDING

NO OF TRAININGS

2

NO OF PARTICIPANTS

44



The Staff Capacity Building Training held in July at Ernakulam focused on developing a five-year strategic plan to improve the lives and working conditions of domestic workers. Discussions emphasized the need for safer and healthier work environments, fair wages, regulated working hours, and social security measures. The session also highlighted the importance of legal awareness, welfare access, and skill enhancement for domestic workers. Participants further discussed effective methods for collecting, organizing, and maintaining workers' data to strengthen future interventions, policy planning, and support systems.



TNDWWT organized capacity-building trainings, including a two-day programme in February 2026 at Paramankeni, creating a space for staff to learn, reflect, and grow together. Staff discussed real community challenges like education, health, livelihoods, and migration, while building stronger leadership and planning skills. Follow-up sessions encouraged local leadership and sustainable change. The trainings also included POSH and Child Protection Policy sessions, helping staff better understand safety, ethics, and their responsibility towards the communities they serve

OUR DONORS





“When we recognize the value of domestic work, we take a step towards a more equal and just society.”

— Ai-jen Poo

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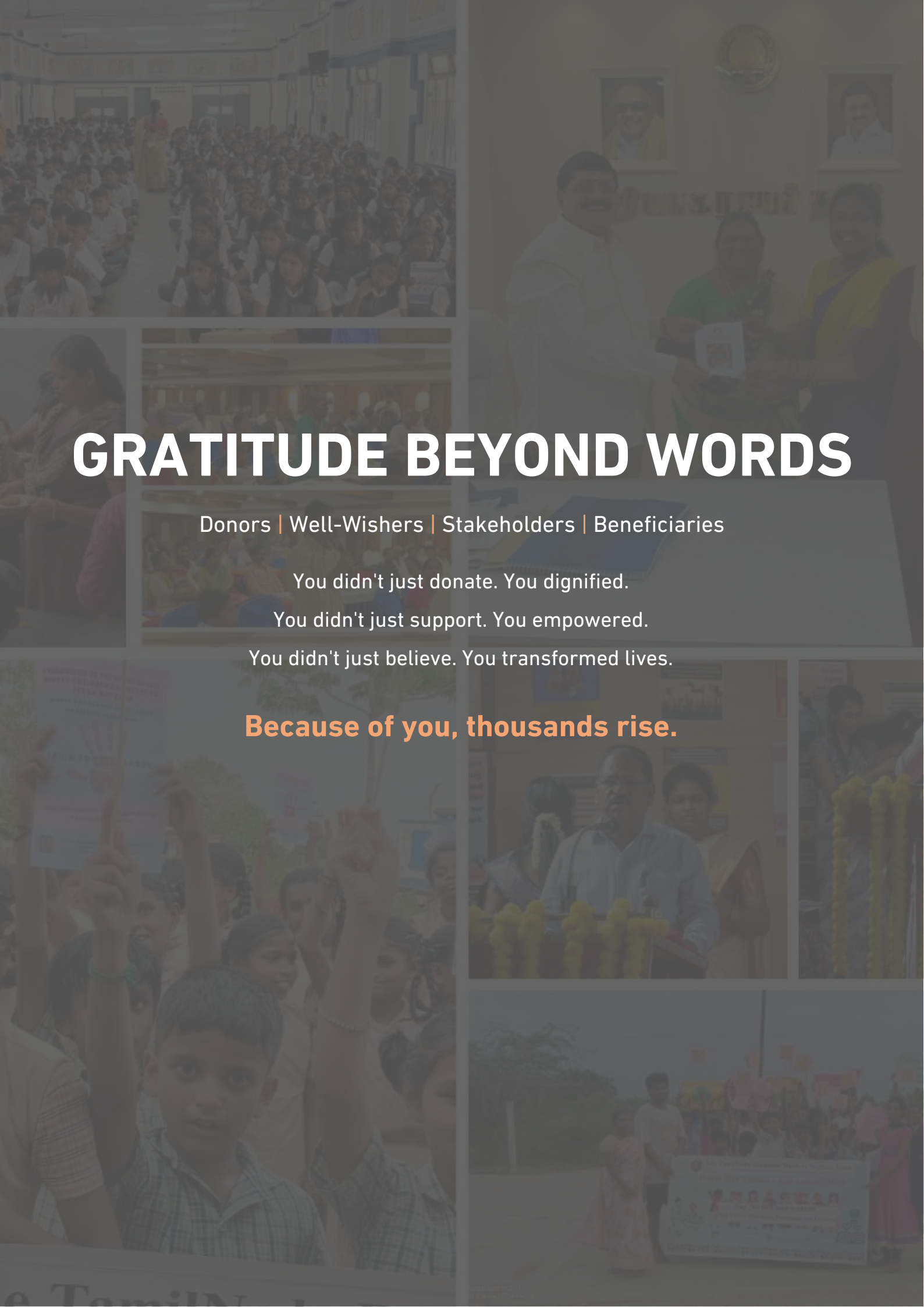
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THE TAMIL NADU DOMESTIC WORKERS WELFARE TRUST
607, VASU BLOCK, CHITRA AVENUE, CHOOLAIMEDU,
CHENNAI - 600 112.

CONSOLIDATED ACCOUNT
BALANCE SHEET AS AT 31ST MARCH 2026

(Amount in Rs.)

			Consolidated	
	Particulars	Note	31 March 2026	31 March 2025
I	Sources of Funds			
I	NPO Funds			
(a)	Unrestricted Funds	3	28,99,185.69	22,77,682.40
(b)	Restricted Funds	3	40,85,967.11	43,82,991.48
			69,85,152.80	66,60,673.88
2	Current liabilities			
(a)	Short-term borrowings		-	-
(b)	Payables		-	-
(c)	Other current liabilities	4	-8,826.00	14,074.00
(d)	Short-term provisions		-	-
			-8,826.00	14,074.00
	Total		69,76,326.80	66,74,747.88
II	Application of Funds			
I	Non-current assets			
(a)	Property, Plant and Equipment and Intangible assets	5		
(i)	Property, Plant and Equipment		8,08,400.35	2,12,627.35
(ii)	Intangible assets		-	-
(iii)	Capital work in progress		-	-
(iv)	Intangible asset under development		-	-
(b)	Non-current investments	6	7,02,374.00	6,68,341.00
(c)	Long term Loans and Advances	7	75,000.00	-
(d)	Other non-current assets (specify nature)		-	-
			15,85,774.35	8,80,968.35
2	Current assets			
(a)	Current investments		-	-
(b)	Inventories		-	-
(c)	Receivables	8	9,489.00	9,489.00
(d)	Cash and bank balances	9	53,54,246.45	57,58,040.53
(e)	Short Term Loans and Advances	7	26,817.00	26,250.00
(f)	Other current assets		-	-
			53,90,552.45	57,93,779.53
	Total		69,76,326.80	66,74,747.88
	Brief about the Entity	1		
	Summary of significant accounting policies statements	2		

For M/s. K.AYYANAR & Co.,
CHARTERED ACCOUNTANTS

CA.K.AYYANAR
PARTNER

ICAI UDIN : 26236340VMRRA14901



For THE TAMILNADU DOMESTIC
WORKERS WELFARE TRUST

cu. Valarman

TRUSTEE

THE TAMIL NADU DOMESTIC WORKERS WELFARE TRUST
607, VASU BLOCK, CHITRA AVENUE, CHOOLAIMEDU,
CHENNAI - 600 112.

CONSOLIDATED ACCOUNT
INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2026

(Amount in Rs.)

S.No	Particulars	Note	Consolidated					
			31 March 2026			31 March 2025		
			Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
I	Income							
(a)	Donations and Grants		1,81,093	-	1,81,093	8,60,787	-	8,60,787
(b)	Fees from Rendering of Services		-	-	-	-	-	-
(c)	Sale of Goods		-	-	-	-	-	-
II	Other Income	10	1,92,87,627	-	1,92,87,627	2,51,904	-	2,51,904
III	Total Income (I+II)		1,94,68,719.71	-	1,94,68,719.71	11,12,691.38	-	11,12,691.38
IV	Expenses:							
(a)	Depreciation and amortization expense	11	2,27,835	-	2,27,835	81,837	-	81,837
(b)	Objective Expenses	12	1,63,86,449	-	1,63,86,449	19,31,674	-	19,31,674
(c)	Administrative Expenses	13	25,29,956	-	25,29,956	-	-	-
	Total expenses		1,91,44,240.79	-	1,91,44,240.79	20,13,510.51	-	20,13,510.51
V	Excess of Income over Expenditure for the year before exceptional and extraordinary items (III- IV)		3,24,478.92	-	3,24,478.92	-9,00,819.13	-	-9,00,819.13
VI	Exceptional items (specify nature & provide note/delete if none)							
VII	Excess of Income over Expenditure for the year before extraordinary items (V-VI)		3,24,478.92	-	3,24,478.92	-9,00,819.13	-	-9,00,819.13
VIII	Extraordinary Items (specify nature & provide note/delete if none)							
IX	Excess of Income over Expenditure for the year (VII-VIII)		3,24,478.92	-	3,24,478.92	-9,00,819.13	-	-9,00,819.13
	Appropriations Transfer to funds, e.g., Building fund		-	-	-	-	-	-
	Transfer from funds		-	-	-	-	-	-
	Balance transferred to General Fund		-	-	-	-	-	-
	The accompanying notes are an integral part of the financial statements							

For M/s. K.AYYANAR & Co.,
CHARTERED ACCOUNTANTS

CA.K.AYYANAR
PARTNER
ICAI UDIN : 26236340VMRRAI490



For THE TAMILNADU DOMESTIC
WORKERS WELFARE TRUST

cu. Valarmay

TRUSTEE

	Net increase/ (decrease) in cash and cash equivalents (A+B+C)			(3,69,761.08)
(III)	Cash and cash equivalents at end of period (I+II)			
	Cash Balance	9	-	
	Bank Balance	9	49,69,360.45	
	Fixed deposit	9	10,87,260.00	60,56,620.45

Note: Fixed deposits with original maturity of less than 12 months from the reporting date have been considered as Cash and Cash Equivalents. Fixed deposits having maturity exceeding 12 months are classified under Non-Current Investments, and the related movements have been disclosed under Investing Activities in the Cash Flow Statement.

**For M/s. K.AYYANAR & Co.,
CHARTERED ACCOUNTANTS**

**CA.K.AYYANAR
PARTNER**

ICAI UDIN : 26236340VMRRAI4901



**For THE TAMILNADU DOMESTIC
WORKERS WELFARE TRUST**

cu. Valarmay

TRUSTEE